

message from the Principal

It is my pleasure to present to you our new *Strategic Plan 2020 - 2023* which will guide the next stage of our journey. Having commenced in 1903 under the Sisters of St Joseph of the Apparition, the school has a long and respected history in Beaconsfield and the surrounding area.

Our strategic planning process has looked back as we reviewed our journey from small beginnings, but has also looked forward as we position ourselves to meet emerging challenges and trends likely to be faced in the future.



Our vision is to be a place where every student is challenged and supported to be their best in an environment of hope, love and trust. Our school motto flows from this - Care for And Respect Everyone. These two statements have been at the heart of the consultation process for this strategic plan:

- > Has each student been challenged to be their best?
- > Has each student been supported to be their best?
- > Does hope, love, trust and care for everyone pervade our school environment?

Several workshops were run, surveys of groups in the school were taken and a review of our school performance data was done. The feedback suggests that the school has much to celebrate, but also there are things we can still improve upon. I would like to take this opportunity to thank the Planning Team that led our process plus the students, parents and staff who took part in the consultation.

Your willingness to support the school in its development efforts is greatly appreciated.

The school's *Strategic Plan 2020 - 2023* has been organised around the four pillars recently established by the Catholic Education Commission of WA (CECWA) in

their plan for all Catholic schools in *Strategic Directions 2019 - 2021*. The plan also recognises that there is much research indicating the positive, long-term effect of quality early learning on the educational, social and health outcomes of children in later life. A focus on Kindergarten to Year 2, early intervention where required, and providing wrap-around support services, is therefore a strong element in this plan. Ensuring that the breadth of opportunities for all of our students is also a focus. It should be noted that there are a number of very successful programs at the school that are not referred to in this plan that will continue as normal. This document highlights only the areas we are targeting for additional attention and focus.

As Principal of the school, I commend this plan to you and look forward to continuing to work in partnership with parents as we bring this new plan to life.

Mr Peter Panizza
Principal



Strategic Plan 2020-2023

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Christ the King School Beaconsfield

Strategic Plan 2020-2023



our vision

At Christ the King School we recognise the strength that comes from being a unified Christian community where everyone is focused on the needs of each individual child. As such, our vision is to be a place where, every student is challenged and supported to be their best in an environment of hope, love and trust.

our mission

We strive to develop an environment that supports our vision by;

- ▶ Being inclusive and focused on the individual needs of every child
- ▶ Supporting students to become meaningful and active members of society who model their Catholic faith
- ▶ Working in partnership with families and parish to create a co-operative, enriching and affirming community
- ▶ Offering a supportive, engaging and challenging learning environment
- ▶ Providing opportunities for all students to reach their potential
- ▶ Caring for **And** Respecting **Everyone**.

our motto

Care for and Respect Everyone.

strategic intent

1. To inspire Christ-centred leaders
2. To be a Catholic school of excellence
3. To maintain our position as a Catholic pastoral community
4. To be an accessible, affordable and sustainable school

strategic context

In taking up the CECWA challenge of being Christ-centred, student-focused and evidence-based, we have sought feedback on our progress from students, parents, staff, School Board, performance data and research identifying

trends in education. The table below summarises the feedback on our strengths that must be maintained and some likely trends to be faced over the period of this Strategic Plan.

strengths

- Our CARE motto is well known and lived – a strong Catholic culture is evident
- Student safety at school is high
- Our school environment is inclusive and 'family friendly'
- Students are well supported
- Our resources are well-targeted

future challenges

- Today's social problems are complex and impact some of our students
- Ensuring all students are challenged
- Negative perceptions of Catholic organisations in the mainstream media is a threat to our positive Catholic culture
- Providing more opportunities for student, parent and staff voice

strategic goals

> Inspiring Christ-centred leaders

1.1 Expand opportunities for students to take responsibility for and direct their learning.



1.2 Expand age appropriate opportunities for students to take responsibility for their social justice commitments beyond raising funds.



1.3 Provide leadership and professional learning opportunities that support the developmental plans, aspirations and needs of staff and Board members.



1.4 Review and update the school *Evangelisation Plan*.

strategic goals

> A Catholic school of excellence

2.1 Maintain consistent approaches to raising the performance of students in all areas of foundational literacy and numeracy performance.



2.2 Ensure professional conversations are focused on maintaining consistency in approach across the year levels.



2.3 Review current technology plans and curricula as part of establishing a new digital technology approach.



2.4 Provide additional opportunities for extension of students and individual choice within the curriculum.

strategic goals

> A Catholic pastoral community

3.1 Empower the Parents & Friends group to ascertain the needs of parents and then lead learning opportunities that enable them to support their child's learning and well-being.



3.2 Implement the goals and activities identified in the school's *Aboriginal Education Plan (AEP)*, and seek grant funding to further the goals of the AEP.



3.3 Implement the *Keeping Safe* child protection curriculum and research and implement complementary programs focused on enhancing student well-being.



3.4 Further develop 'children's voice' and 'staff voice' as valued feedback.

strategic goals

> An accessible, affordable and sustainable school

4.1 Update the current *Marketing Plan* to ensure enrolments are maintained at sustainable levels and that they reflect the demographic of the surrounding community.



4.2 Identify within the school, under-represented groups from the surrounding community, as part of the *Marketing Plan*.



4.3 Review school fees at least annually at School Board meetings, including the provision of subsidies to maintain accessibility to a broad demographic.



4.4 Continue to show respect for the creator through a focus on stewardship and sustainability of the school environment.